



STEEL AUTHORITY OF INDIA LIMITED

(A Government of India Enterprise)

VISVESVARAYA IRON AND STEEL PLANT

BHADRAVATI-577 301, District : SHIVAMOGGA, KARNATAKA STATE

Avertisement No : Employment Notification No. 2 /2014-15

Visvesvaraya Iron & Steel Plant, Bhadravathi, a Special Steels Plant of Steel Authority of India Limited, is looking for competent personnel for recruitment to the following posts:

1. Post : – Operator-cum-Technician Trainees. **

| Discipline | SC | ST | OBC | UR | PWD | No. of Posts. |
|--------------------------|----------|----------|----------|----------|----------|---------------|
| Mechanical ** | 1 | - | 1 | 4 | 1 | 6 |
| Metallurgy | - | 1 | 3 | 2 | - | 6 |
| Electrical & Electronics | 1 | - | 2 | 1 | - | 4 |
| Civil | - | - | - | 2 | - | 2 |
| Tot a l : | 2 | 1 | 6 | 9 | 1 | 18 |

**Reservation for persons with Disabilities -(PWD) and Ex-Serviceman is on horizontal basis. In case of Physically Handicapped candidates (PH), post is reserved for Orthopedically Handicapped (one arm affected, one leg affected) with a minimum of 40% disability.

2. Eligibility Conditions:

i) Qualification:

| Post | Essential Qualification |
|-----------------------------------|--|
| Operator-Cum-Technician Trainees. | Pass in Matriculation and Three years full time Diploma in relevant discipline of Engineering in Metallurgy / Mechanical / Electrical & Electronics/Civil from a Govt. recognized Institute. |

ii) Age in years (as on 01.01.2015)

| | General | SC | ST | OBC |
|---------|----------|----|----|-----|
| Maximum | 28 | 33 | 33 | 31 |
| Minimum | 18 years | | | |

Age relaxation for PWD candidates and Ex-Servicemen will be provided as per rules.

- iii) **Physical Standard** : Candidates will be required to meet the following physical standard for being considered for the post.

| Physical Standard | Male | Female |
|--------------------|--|---------|
| Height | 155 cms | 143 cms |
| Weight | 45 Kgs | 35 Kgs |
| Chest(Expanded) | 79 cms | 73 cms |
| Chest(Un-expanded) | 75 cms | 70 cms |
| Eye Sight | 6/9 without glass Power of glasses not to exceed (+,-) 02.5D. | |
| Colour Vision | Normal (Colour blindness will be a disqualification) | |

Selection of candidates is subject to being found medically fit by the medical officer of the company as per prescribed rules of the company.

3. Reservations :

Reservation for SC/ST/OBC will be provided as indicated in the “Details of the Posts”. Reservation for PwD (Persons with Disability) and ESM (Ex-Serviceman) will be on Horizontal basis as per prevailing rules. If suitable ESM candidates are not available for filling up of posts reserved for ESM, the same will be filled up by candidates other than ESM.

In case of PWD candidates, post is reserved for Orthopedically Handicapped (one arm affected, one leg affected) with a minimum of 40% disability.

OBC candidates who belong to “CREAMY LAYER” are not entitled for OBC concession and such candidates have to indicate their category as “General”. The OBC(non-creamy layer) candidates are required to submit requisite certificate in the **prescribed format issued in the current financial year.**

Caste Certificates should be submitted in the format for appointment to posts under Government of India / Central Government / Public Sector Undertaking (format available in our website www.sail.co.in) issued by a Revenue Officer not below the rank of Tehsildar.

For claiming the benefit admissible to PwDs under the Act, candidates are required to produce disability certificate (as per format available in our website www.sail.co.in) issued by the Medical Board duly constituted by the State Govt./Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995. They have to satisfy the relaxed Physical Standard required for the posts. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his/her candidature will not be considered. A copy of the Disability Certificate must be submitted at the time of interview for consideration of their name under PwD category.

4. Training & Probation:

Candidates selected for the above posts will be required to undergo, on the job training, for a period of 02 (two) years. On successful completion of two year's training period they shall be regularized in S-3 Grade and shall be placed under probation of 01 year.

Consolidated Pay during training period:

| Post | Consolidated Pay (Rs./ month) | |
|----------------------------------|-------------------------------|-------------|
| | First Year | Second Year |
| Operator-cum-Technician -Trainee | 10,700/- | 12,200/- |

During the period of 2 years training, trainees will also get medical facility for self, spouse and dependent Children, Leave etc. will be as per the Rules of the Company.

5. Scales of pay on regular employment after successful completion of training period:

| Post | Grade | Scale of pay |
|-----------------------------------|-------|---------------------|
| Operator-cum-Technician – Trainee | S3 | Rs.16800-3%-24110/- |

Emoluments and other benefits (in the regular scale of pay): The emoluments for the above mentioned posts of non-executive category in the substantive grade (S-3) will include basic pay (in the scales of pay revised for non executives w.e.f. 1.1.12), industrial dearness allowance [AICPI-198, Base 2001 = 100] , reimbursement of local travelling expenses and other facilities such as medical facility for self and family, provident fund, gratuity (as per ceiling prescribed under Payment of Gratuity Act,1972), LTC etc. as per rules of the Company. In addition, House Rent Allowance will be paid only where Company accommodation is not available.

6. Selection Procedure : Eligible candidates will be required to appear for written test. Candidates short listed on the basis of their performance in the written test will be intimated to appear for Interview. Weightage for written test and Interview will be 80:20 respectively. Information for Written test and Interview will be provided on our website www.sail.co.in.

7. Application / and Processing Fee:

| Post | Category | Application & Processing Fee |
|-----------------------------------|---------------|------------------------------|
| Operator-cum-Technician (Trainee) | General / OBC | Rs.250/- |

SC / ST / PwD candidates are exempted from payment of Application & Processing fees.

8. How to Apply :

Eligible and interested candidates would be required to apply online through SAIL's website: www.sail.co.in (at 'Careers'). **No other means/mode of application will be accepted.**

Before applying, candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only at the time of interview. Mere issue of admit card / interview call letter will not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage or if candidate fails to produce valid documentary proof in support of his eligibility.

9. Before registering their applications on website, candidates should possess the following:

- a. Valid e-mail ID, which should remain valid for at least one year.
- b. E-receipt of Rs. 250/- (as applicable for the posts given in 7. above) as application and processing fee for General/OBC candidates. The Pay in Slip (SBI Challan) / e-receipt (generated after successful completion of transaction) is to be downloaded from the website after filling in the required details.
- c. Candidates should have latest passport size colour photograph as well as photograph of signature in digital form (.jpg or .jpeg only of less than 500 kb size) for uploading with the application form. Same photograph should be affixed for the entire selection process whenever required.
- d. Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website itself.
- e. Category (General/SC/ST/OBC Non Creamy layer/PwD/Ex-SM) once submitted in the application cannot be changed and no benefit of other category will be subsequently admissible.
- f. After applying online, the candidate is required to download the system generated **Registration Slip** with unique registration number and other essential details.
- g. Candidates are not required to send any document to Visvesvaraya Iron & Steel Plant at this stage. Candidates will be allowed to appear in the Written Test only if they possess the valid Photo Admit Card which will be available for downloading from the SAIL website as per schedule indicated below.
- h. While filling online application, candidates must carefully follow all the steps. Incomplete application/ application without fee/ application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from the applicants in this regard.

10. Mode of Payment of Application / and Processing Fee :

Net Banking/ Credit or Debit card payment Only:

In this option, no fee payment challan will be generated. Payment can be made by using debit card/ credit card/ Internet Banking online through the payment gateway made available. Transaction charges for online payment, if any, will be borne by the candidates.

After ensuring the correctness of the particulars of the application form, candidates are required to pay fees through the payment gateway integrated with the application, following the instructions available on the screen. No change/edit will be allowed thereafter.

On successful completion of the transaction, e-receipt and application form will be generated; which should be printed for record and submitted as & when required in the subsequent stages.

If the online transaction is not completed successfully, Candidates to register again and make payment online.

11. IMPORTANT :

All correspondence with candidates shall be done through e-mail only. All information regarding examination schedule/admit card/ result of written exam/ interview schedule and call letters/ intimation regarding final selection etc. shall be provided through email/uploading on SAIL website. Responsibility of receiving, downloading and printing of admit card/interview call letter/ any other information shall be of the candidate. Visvesvaraya Iron & Steel Plant will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her email/website in time. Candidates will be allowed to appear in the Written Test only if they possess valid Admit Card with identifiable photograph of the candidate.

12. General Conditions:

- i) Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. /Central Govt.
- ii) Candidates not satisfying the requisite eligibility criteria specified in this advertisement need not apply. All certificates and documents in support of eligibility will be verified only during the interview and any candidate, who fails to produce the same, will not be allowed to appear for interview. Therefore, candidates are requested to ensure their eligibility before applying.
- iii) Candidates possessing the requisite qualification through Distance Mode/ Correspondence Course/ off Campus are not eligible to apply.
- iv) No travelling expenses would be payable to candidates called for Written Test & Medical examination. Travelling expenses to the extent of 2nd class sleeper rail fare for the shortest route will be reimbursed only for SC/ST/PwD candidates, on production of proof of journey performed to the candidates appearing for interview.
- v) While applying Candidate must write his/her name as it appears in the educational certificate of Matriculation or equivalent examination. Date of birth as recorded in the Matriculation / Secondary Examination Certificate on the date of submission of application shall be accepted and no subsequent request for its change will be considered.
- vi) If the SC/ST/OBC/PwD certificate has been issued in a language other than English/Hindi, candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- vi) Ex-servicemen are required to produce civil equivalence certificate of his / her qualification from the competent authority at the time of interview.
- vii) Candidates sponsored by the local Employment Exchanges will also have to apply on-line in the prescribed application format along with the requisite fee as indicated in this advertisement, failing which they will not be considered for the selection process.
- viii) Physical standards indicated above are minimum pre-requisites. Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical and Health Policy.
- ix) Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with eligibility criteria mentioned in the advertisement. Visvesvaraya Iron & Steel Plant reserves the right to reject the applications and no communication in this regard will be made with the applicant.
- x) Posts advertised are tentative. Visvesvaraya Iron & Steel Plant reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever. Visvesvaraya Iron & Steel Plant is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.
- xi) Candidates working in Government / Semi-Government / Public Undertakings will have to produce "No Objection Certificate" from the present employer at the time of interview. In case, the candidates fail to produce the certificate his candidature will not be considered.
- xii) Wherever cumulative grade point average (CGPA) / overall grade average or a letter grade is awarded, equal percentage of marks should be indicated in the application (online).
- xiii) Bringing influence at any stage of the selection process will disqualify the candidate.
- xiv) The advertisement is available on SAIL website www.sail.co.in. Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes if any.
- xvi) Candidates employed in Govt. Departments/PSUs/Autonomous Bodies will have to produce NOC from the present employer at the time of Interview.
- xvi) No request for change of examination centre will be entertained after final submission of application form. However, VISL reserves the right to cancel or add any center depending on the response in that area/centre.
- xvii) Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination centres.

- xviii) Candidates should retain their copy e-receipt and Registration Slip as they can be asked to produce it for future reference.
- xix) VISL reserves the right to cancel/restrict/enlarge/modify/alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto
- xx) Court of jurisdiction for any dispute will be at Bhadravathi, Shimoga District, Karnataka

13. IMPORTANT DATES:

1. Starting date for submitting applications through website: : **11.02.2015**
2. Closing date for submitting applications through website: **03.03.2015**
3. Availability of Payment Reconciliation Status with edit option: __.__.____
4. Closing of payment editing option: __.__.____
5. Display of final reconciliation status: __.__.____
6. Starting date for downloading of Admit Card for written examination: __.__.____
7. Tentative Date of Written Test: will be confirmed in Admit Card: __.__.____