



(A Govt. of India Enterprise under the Ministry of Defence)

Advt. No. 383/PE-I/HR/ES/2021-22

Date: 06.12.2021

Engineering Services Division of Bharat Electronics Ltd., a Navaratna Company and India's premier professional electronics company requires the following personnel for a period of Two years (extendable for maximum of two more years based on project requirement & performance of the individual) for execution of various prestigious projects.

Post	Qualification	No. of Posts	Min. Post Qual. work experience	Upper age limit as on 01.12.2021	Reservation	Consolidated remuneration per month
Project Engineer-I	BE / B.Tech (Civil)	24	2yrs	28 years	UR -14, EWS-04 OBC(NCL)-9 SC-6 ST-3	1st Year - Rs. 35,000/-
	BE / B.Tech (Electrical/EEE)	06				2nd Year - Rs.40,000/-
	BE / B.Tech (Mechanical)	06				3rd Year - Rs. 45,000/- 4th Year - Rs. 50,000/-

Note: 1 No. post is reserved for PwBD post.

Place of posting:

- i) Campbell Bay. Digilipur – Andaman & Nicobar Islands
- ii) Bitra, Amini – Lashadweep
- iii) Fraserganj – West Bengal
- iv) Awantipur, J&K
- v) Leh, Ladak
- vi) Bengaluru, Karnataka

However, Candidates will be required to travel across India, as and when project requirement arises.

1. AGE RELAXATION:

Sl. No.	Category	Age Relaxation
1	Other Backward Classes (Non-Creamy Layer)	3 years
2	Scheduled Caste/ Scheduled Tribe	5 years
3	Persons with Benchmark Disability (PwBD) having minimum 40% disability	10 years

(PwBD relaxation is in addition to the relaxation provided for OBC/SC/ST.)

The cut-off date for deciding the maximum permissible age shall be 01.12.2021.

2. EDUCATIONAL QUALIFICATION:

- Full time BE/B.Tech in in the above mentioned Engineering disciplines with First Class for General, EWS & OBC (NCL) candidates. Pass Class for SC/ST/PwBD Candidates.
- Candidates must possess all years/semesters mark sheets and Degree certificate. (In case of CGPA grading, Conversion certificate to substantiate the claim shall be attached with the application form. Applications without the conversion certificate will be rejected.)

3. MODE OF SELECTION:

- Candidates should meet the qualifying criteria as specified in the advertisement and their application should be accepted.
- A merit list will be prepared, based on the aggregate percentage obtained in BE/B.Tech and work experience, as indicated below:
 - 75% marks will be allotted for aggregate marks scored in BE/B.Tech
 - 10% marks will be allotted for relevant work experience. (2.5 marks for min. stipulated work experience and additional 1.25 marks for every additional 6 months of relevant experience, upto a max of 10 marks)
 - Candidates will be shortlisted for the interviews based on the above, in the ratio of 1:5.
 - 15% marks will be allotted for interview.

Please note: Candidates have to compulsorily provide the CGPA conversion to percentage of marks, as per the guidelines provide by the concerned University.

Failure to do so will result in disqualification. Only relevant industrial experience will be considered. The decision of the selection committee, with respect to relevance of experience will be final. Work experience indicated without supporting documents, will not be considered.

Intimation w.r.t. conducting of interviews will be sent through email. Candidates are required to comply with the instructions indicated therein. The results of the final selection will be available on BEL website.

4. TERMS OF ENGAGEMENT:

Project Engineers will be engaged for an initial period of 2 years which may be extended for another 2 years (Upto a maximum of 4years) based on project requirement and individual performance.

5. JOB REQUIREMENT/POST QUALIFICATION EXPERIENCE:

Civil

- The Candidate should have experience in infrastructure project management of large , multidisciplinary industrial and building infrastructure projects preferably involving internal and external electrical works, AC, IBMS, networking communication, workstations, fire fighting systems, interiors etc.
- Candidate shall possess project management skills, Infrastructure Contract management, good knowledge and exposure to CPWD/MES/PWD/Gov. contract methods, procedures, specifications, works manuals and shall be conversant with the applicable statutory requirements, rules in force etc.
- Candidate is required to relocate on multiple works across India at the discretion of the company

Electrical

- The Candidate should have on-site experience in infrastructure projects execution with multidisciplinary teams to ensure the electrical systems and requirements for industrial buildings and special infrastructure projects, preferably involving internal and external electrical works including HV & MV substations.
- The Candidate should possess knowledge in electrical safety regulations, latest codes and standards of electrical installations, energy efficiency & ECBC and best practices of electrical works.

- The Candidate should have technical skills in planning, design, engineering of industrial power distribution systems, equipment specifications, prepare electrical load calculations for single and three phase loads, voltage drop, short circuit calculations, LPS and Earthing systems. Should have knowledge in AUTO CAD and the relevant discipline design software's.
- The Candidate should have problem solving skills to investigate customer complaints, determine nature and extent of problem and recommend remedial measures.
- The Candidate should possess knowledge in preparation of technical specification, RFQs, technical bid summaries, rate analysis and BOQ for tendering for Internal and External Electrical works, measurement and billing of contract works and exposure to CPWD, MES Standards, NBC, Contract procedures etc.
- The Candidate must be able to demonstrate excellent communication skills and should be willing to travel and relocate across the country for site visits for the purpose of execution, survey, clarifications and customer interactions.

Mechanical

- Experience in Fabrication, inspection, plating, painting and erection of structural towers.
- Experience in Heating Ventilation, Air Conditioning & Fire Alarm System
- Should also be willing to travel across the country for site visits and execution of major projects.

Candidates must possess minimum 2 (two) years industrial experience Post Qualification Experience. The cut-off date for deciding the experience shall be 01.12.2021. In order to compute post qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquired the essential educational qualification shall be considered. Experience certificates/Documents issued by the employer clearly indicating period of employment should be enclosed. Candidates are also required to enclose a separate write up describing the relevant post qualification experience gained/held by them. ***Research/Teaching experience or/and training courses acquired will not be considered as relevant experience. Candidates possessing Industrial experience as specified only need to apply.***

6. HOW TO APPLY:

- a) Candidates who meet the above requirement may apply in the format available on the BEL website: www.bel-india.in
- b) The post (Project Engineer-I Civil/Electrical/Mechanical) applied for should be super scribed on the envelope.
- c) Applications should be accompanied by the following documents (Photocopies only in the following chronological order)
 - i. SSLC marks card as proof of date of birth
 - ii. Semester wise marks cards of BE / B Tech. (Candidates who have completed bachelor's degree after Diploma have to enclose all the semester copies of diploma certificates also along with copies of all semester degree marks cards)
 - iii. BE / B Tech Degree Certificate
 - iv. Caste / Disability certificate in case of OBC(NCL)/EWS/SC/ST/PwBD (if applicable, strictly in the prescribed formats, which are available on the BEL website: www.bel-india.in).EWS Certificates for 2019-2020 & 2020-2021& OBC (NCL) Certificates dated not earlier than 01.12.2021.
 - v. Proof of Experience
 - vi. A separate write up mentioning the details of the post qualification experience.
 - vii. No Objection Certificate (if applicable) for Candidates working in PSUs/Government/Quasi Government organizations should submit the application through proper channel or produce No Objection Certificate at the time of the interview. Such candidates, who are unable to produce NOC at the time of interview, will not be interviewed.

Applications complete in all respects, may be sent to “**Manager (HR/ES & SW), Bharat Electronics Limited, Jalahalli Post, Bengaluru – 560013**” on or before 26.12.2021.through ordinary or speed post.

SB Collect:

General/OBC(NCL)/EWS candidates applying for the post Project Engineer-I are required to remit an amount of Rs.500/- towards application fee through SB Collect (through online mode or through SBI Branch) Candidates need to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee plus applicable bank charges in any SBI Branch.

The candidate should ensure to obtain the seal and signature of the bank official. General /OBC (NCL)/EWS candidates have to mention the “**SBI Collect reference No.**” generated after payment, in the Application Form. Payment receipt should be mandatorily attached along with other enclosures. Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and sending the application. **Fee once paid will not be refunded.**

7. GENERAL INSTRUCTIONS:

- a) Only Indian nationals need to apply.
- b) Request for change of category once declared in the application will not be entertained.
- c) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the written test/interview. BEL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired post prescribed qualification.
- d) Applications received after the last date for submission will not be considered.
- e) In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
- f) Applications that are incomplete, not in the prescribed format, without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
- g) The Caste / Disability Certificate should be strictly in the format available on the BEL website failing which, candidate's application will be considered rejected.
- h) Candidates are required to possess at least one valid e-mail id and mobile number, which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidates.
- i) The number of posts indicated above may vary based on the actual requirement at the time of selection.
- j) Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.
- k) There shall be no reimbursement of travelling allowance neither outstation nor local.

- 1) The selected candidates are required to be covered under a medical insurance scheme for a sum of Rs. 2 lakhs per annum and submit the same on joining.

Allowances:

- a) An amount of Rs. 10,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowances, etc.
- b) Project Engineers will be eligible for 01 Casual cum sick leave per month, apart from the declared paid holidays, based on the place of posting.
- c) Project Engineers proceeding on Movement Order will be eligible for entitled for TA/DA, Hotel accommodation as per the rules of the company.

**Clarifications if any, can be sought on 080-22195330,
hr_es_cde@bel.co.in**