



# ITI LIMITED

(A Govt. of India Undertaking)  
REGD & CORPORATE OFFICE  
ITI BHAVAN, DOORAVANI NAGAR  
BENGALURU - 560016

ITI Limited, the Country's multi-unit Central Public Sector Undertaking under the Department of Telecommunications, Ministry of Communications is all set to scale greater heights and reach unexplored realms. The company has vast expertise and experience of manufacturing legacy as well as new generation telecom products. From the digital switches to the GSM BTS, ITI has the state of the art infrastructure to manufacture any telecom & electronics product. The Company is one of the country's leading total solutions provider in telecommunications. The company offers complete range of telecom products including the optical broadband network elements, both active & passive. The company has also diversified in the manufacture of Solar Panels, Smart Cards, 3D printing etc. Besides manufacturing, company also offers the latest telecom solutions and customized support to a variety of business including testing facilities (EMI/EMC, Safety, Security, SAR) at its Bengaluru unit.

ITI has a dedicated Network Systems Unit for carrying out installation and commissioning of equipment and undertaking turnkey jobs. The company has set up state of the art data centre at Bangalore. In line with the prevailing technology trend ITI has plans to make strides in the emerging Technology areas like 5G, IoT, M2M, AI etc. **The Company is looking for creative and talented Officers at Senior Level in the following positions:-**

Position	Pay Scale	Mandatory Qualification	Preferable Qualification	Experience	Terms of Appointment
Executive Director-Technology / Executive Director-Projects- <b>(Grade 10)</b>	Total emoluments at Rs.1,06,068 /- (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.23750-600-28550, plus CCA and other allowances and perks as per the Company's prevailing rules. (CTC: Rs. 18.3 lakhs pa)	Bachelor's Degree in Engineering - Electronics/ E&C from a recognized University/ Institute.	Master Degree in Engineering-Electronics/E &C /MBA or its equivalent from a recognized University/Institute.	Post qualification executive experience of 25 years in the relevant area of a medium/large organization	Tenure for a period of 3 Years with provision for extension of service up to the age of retirement (60 years) subject to organizational requirement and satisfactory performance of the officer
General Manager-Finance- <b>(Grade 9)</b>	Total emoluments at Rs.91,553/- (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.	Pass in CA/ICWA	ACS/LLB - from a recognized University/Institute	Post qualification Executive Experience of 21 years	Tenure for a period of 5 years with provision for absorption in the regular rolls

General Manager-HR- One <b>(Grade –9)</b>	20500-500-26500, plus CCA and other allowances and perks as per the Company's prevailing rules. (Rs.15.84 Lakhs pa)	MBA-HR/MSW-HR or its equivalent from a recognized university/ Institute	LLB/LLM from a recognized university/ Institute	in the relevant area of a medium/large organization	of the Company subject to the requirement of the organization and performance of the officer.
Chief Operating Officer – Start up Hub (General Manager – <b>(Grade- 9)</b> )		Graduate Degree in Engineering (Electronics /Computer Science/Electrical ) from a recognized University/ Institute	MBA or its equivalent from a recognized University/Institute		Tenure for a period of 3 Years with provision for extension of service subject to organizational requirement and satisfactory performance of the officer
Project Head – Cell Technology (Addl General Manager – <b>(Grade-8)</b> )	Total emoluments at Rs.82,621/- (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.18500-450-23900, plus CCA and other allowances and perks as per the Company's prevailing rules. (Rs.14.3 Lakhs pa)	Graduate in Engineering from a recognized University/Institute.	MBA or its equivalent from a recognized university/institute.	Post Qualification executive experience of 18 years in battery related industries.	Tenure for a period of 3 Years with provision for extension of service subject to organizational requirement and satisfactory performance of the officer
Project Head – Data Centre (Addl General Manager – <b>Grade-8)</b> )	Total emoluments at Rs.82,621/- (Basic+DA+HRA) at the minimum of the Pay Scale of Rs.18500-450-23900, plus CCA and other allowances and perks as per the Company's prevailing rules. (Rs.14.3 Lakhs pa)	The candidate should be BE / B Tech in Electronics, CS, IT from a recognized University/Institute	Nil	18 years of Post Qualification Executive Experience in Data Center Operations & management	Tenure appointment for a period of 3 Years.

### **(A) EXECUTIVE DIRECTOR (TECHNOLOGY) – ONE POST**

#### **JOB DESCRIPTION**

- Lead, develop, refine, communicate, and implement a technology vision, roadmap.
- Identify new technology areas in Telecom & IT fields and upgrade current technologies to prepare strategic plan aligning with ITI long-term goals

- Drive business development in new technology areas of Telecom & IoT. Areas identified are like Cellular technology like 4G LTE, 5G, Optical, Wireless, IoT, AI & ML.
- Oversee development, Manufacture and Marketing of products in line with the company plan
- Provide innovative leadership and collaborate with the Senior Leadership Team and other internal partners to develop short-term and long-term plans in new Technology areas with operational requirements.
- Advises leadership on emerging technologies, digital trends, industry developments and regulatory issues relevant to operations and goals
- Demonstrates leadership in executing short/long-term strategic vision with the ability to explore and recommend technology investment with a focus on the business's ROI
- Oversees and be responsible for the creation, management and upgrading of policies, processes, and standards in these new technology areas.

### **REQUIRED SKILL**

- Overall Knowledge of Cellular Technologies in 4G LTE, 5G, Wireless technology like Wi-fi, Software Defined Radio, IP Microwave radio, Optical Technology like NGPoN, Optical wireless, Satellite technology, Switches & Routers.
- Leading / Guiding Technology teams
- Deployment & Configuration of systems in network
- Experience of leading manufacturing, development, marketing of these products

## **(B) EXECUTIVE DIRECTOR ( PROJECTS) – ONE POST**

### **JOB DESCRIPTION**

- Project Execution and operations in areas of Telecom services especially OFC deployment, setting up of Network Operation Center (NOC) and also IT, Data Center related areas.
- Oversees and be responsible for the management, delivery, and upgrading of reliable, efficient and effective infrastructure, systems, services, to support organizational needs while managing risk and protecting ITI assets
- Builds and manages effective vendor and service provider relationships to ensure project timelines and budgets are met, implementations are successful, and business issues are addressed and resolved
- Oversees and be responsible for the creation, management and upgrading of policies, processes, and standards, including those related to service, security, and disaster recovery to ensure efficient and consistent operations, safeguard of systems and data, and monitor compliance

### **REQUIRED SKILL**

- Experience of planning, deployment and operation of large size Pan India Telecom Networks
- Experience of Managing NOC for large size mobile and broad band networks
- Experience of certain Network projects like Bharath net, Smart city telecom network design and deployment

- Preparation of RFP, and techno commercial bid to negotiate with OEMs / OSP partners

### **(C) GENERAL MANAGER-FINANCE – ONE POST**

#### **JOB DESCRIPTION**

Should have strong grounding in all aspects of Finance functions with emphasis in Financial Management, Fund Management, Costing, Audit, Budgetary controls, Treasury Management, Finalization of Accounts, Taxation, Capital expenditure control, familiarity with computerized system and related areas

### **(D) GENERAL MANAGER-HR – ONE POST**

#### **JOB DESCRIPTION**

- Advice Management on the matters relating to HR/Administration issues.
- Formulation and Implementation of HR Policies and guidelines.
- Manpower Planning, Staffing , Labor Relations,
- Introduction of new HR initiatives and its implementation.
- Oversee HR /Administration in the Company and resolve difficult situations.
- Implement the HR Strategy in close co-operation with line managers/Management and the HR Executives.
- Employee Development and Organizational Development Functions
- Speedy settlement of disputes/ legal cases.
- Active follow up for speedy implementation of Management decisions.

### **(E) CHIEF OPERATING OFFICER- START UP HUB – ONE POST**

#### **JOB DESCRIPTION**

Chief Operating Officer (COO) will drive StartUp Hub operations by developing Startup ecosystem and leveraging existing ITI infrastructure to grow the StartUp community

#### **REQUIRED SKILL**

- Responsible for Start-Up Hub that provide start-ups opportunity to innovate, incubate and develop products
- Provide direction for Startup growth, mentoring, technology enablement
- Provide thought leadership in the startup ecosystem through industry organizations through various forums / Govt agencies to help accelerate the innovation.
- Advise management on Government Startup Policies and implementing startup and innovation programs
- Develop Startups network and enable by providing right environment to product Startups preferably in ICT, IOT/IIOT, Artificial Intelligence, 5 G wireless, Medical Electronics domains etc

- Extend technical guidance to Start-Ups during their early stages of development starting from ideation, incubation, design, prototype, bulk production
- Organize strategic meetings and events that support the promotion of Startup program
- Improve the operational systems, processes and policies in support of organization's mission
- Planning and designing methodologies to help start-ups by connecting to Industries, Corporate, Financial assistance etc.
- Plan and execute marketing campaigns in support of the company's strategic plan and vision.
- Regular meetings with Management Committee for planning and updates

## **(F)PROJECT HEAD – CELL TECHNOLOGY – ONE POST**

### **JOB DESCRIPTION**

- The candidate shall be responsible for identifying market opportunities of lithium ion batteries based on LFP, NMC, LTO of both captive and commercial market.
- The candidate should also be responsible for identifying the correct research composition of lithium ion chemistry for various applications and collaborate with technology partner for manufacturing and evaluating the batteries to meet the performance cycles.
- To be well versed in BMS to suitably integrate the manufactured cells to meet the end customer applications.
- To identify the turnkey provider for setting up the lithium ion plant of right capacity as per the management directive to meet the return on investment.
- The candidate has to be responsible for operating the plant to the full capacity and projecting the capex and opex requirements to the management at appropriate times.
- To ensure logistics of material management.
- Responsible for setting up the plant by coordinating with various vendors and also with ITI management.
- Responsible for timely completion of integration of the project objectives.
- To identify the emerging opportunities of lithium ion in emerging areas like EVs and also get familiarized with govt policies for availing the benefits of Make in India

## **(G) PROJECT HEAD – DATA CENTER – ONE POST**

### **JOB DESCRIPTION**

- For all aspects of Corporate Data Center Management, Operation, Sales – Deployment and management of internal infrastructure to support businesses - Oversee end user support across offices
- Lead sales and client relationship management, track new markets and emerging trends, recommend new products and services, propose and develop new strategic partnerships
- Write proposals and plans and guide long terms objectives to meet business needs and requirements.
- Develop, review and report on the business development division's strategy and ensuring the strategic objectives are well understood and executed.
- Promote DC products and services addressing or predicting client objectives.
- Quantify and break down business problems and present innovative solutions

- Able to develop and apply creative solutions to business problems to improve business performance.
- Handle large enterprise and CXO level customers.
- Manage business partners/alliances - Acquire new business through assigned accounts and new large accounts
- Strong decision-making and problem-solving capabilities.
- Responsible for Data center P&L
- Participate meetings with SMEs and Government from all areas of the business to review migration methodology, resource requirements and project milestone
- Responsible for Customer Billing and revenue generation

## **REQUIRED SKILL**

Thorough Technical Knowledge of Servers, Electrical requirement of Data center, Safety, Cloud Services.

## **UPPER AGE LIMIT**

Below 55 for EDRs, below 52 years for GM, 50 years for AGM (Upper age limit will be relaxable by 3 years for OBC candidates (Non-Creamy layer) and 5 years for SC/ST/ Physically Challenged and Ex. Defence Service personnel in accordance with the Government of India guidelines.

## **GENERAL CONDITIONS:**

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/OBC (Non Creamy Layer) and Persons with disabilities (PWD) / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC-Non Creamy Layer Category are required to submit latest OBC Non Creamy layer certificate from a competent authority in the prescribed format.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
5. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
6. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
7. Canvassing in any form will disqualify the candidature.
8. Company reserves the right to fill all or partially or note to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
9. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
10. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay
11. To & fro Air Fare (Economy class) will be reimbursed to outstation candidates.
12. Applications with insufficient information/incomplete will be rejected.

## MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

## HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submission of online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date for submission of on line application is on **31/10/2019** and receipt of hard copies of application along with copies of certificates is on **04/11/2019**. **No application fee required.**

ADDL. GENERAL MANAGER-HR  
ITI LIMITED, REGD & CORPORATE OFFICE  
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Hardcopies of application should be accompanied with the following:-

- (I) Self Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.
- (II) SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.
- (III) OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of valid OBC NCL certificate issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
- (IV) PWD category candidates should attach self attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
- (V) Ex-Service Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.
- (VI) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.