



# ITI LIMITED

(A GOVT. OF INDIA UNDERTAKING)  
BANGALORE PLANT, DOORAVANI NAGAR,  
BENGALURU-16

## **RECRUITMENT OF ASSTT. EXECUTIVE ENGINEER (CIVIL)**

ITI Limited, the Country's Premier Telecom Company and Multi Unit Central Public Sector undertaking is all set to take Telecom and IT to greater and unexplored realms. The Company has also emerged as the country's leading total solution provider in telecommunications. The Company offers complete range of Telecom products covering the whole spectrum of switching, Transmission, Access and subscriber premises equipments. In line with the prevailing technology trend ITI has made strides in the CDMA and GSM Technology, manufacture of GSM-BTS and Infrastructure equipment. Besides offering the latest Telecom solutions and customized support to a variety of business, ITI has dedicated network system Unit for carrying out installation and commissioning of equipments and for undertaking turnkey Projects. The Company has set up state of the art data centre at Bangalore. The Company is looking for Officers in the following positions: -

### **POSITION AND PAY:**

#### **ASST. EXECUTIVE ENGINEER (CIVIL) : GRADE-II**

Appointments on Grade II Pay Scale on tenure basis for a period of 5 Years. [Emoluments Rs. 37247/-per month (Basic + VDA + HRA) at the minimum of the Pay Scale of Rs. 8600-250-14600[Pre-revised Scale] plus allowances and perks as per the Company's prevailing rules] [CTC : 6.49 Lakhs/Annum]

**NUMBER OF VACANCIES:** 03 Nos.

**Essential Qualification** : Full time Graduate in Civil Engineering from a recognised University/Institute with minimum **Two year's relevant Experience.**

1. Minimum of 65% aggregate marks for General and OBC candidates and
2. Minimum of 63% aggregate marks for SC/ST/PWD candidates.

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**PREFERRED EXPERIENCE / SKILLS:**

- Good knowledge and experience in CPWD / Govt. Contract methods, procedures, specifications, works manuals and shall be conversant with the applicable statutory requirements, rules in force.
- Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software.
- Experience in water proofing treatment, Factory/industry maintenance, Planning and execution of Civil works, Designing and estimation as relevant to the profession.
- Experience in DATA CENTRE INFRASTRUCTURE Works and Field/IPSS surveying.

**Job Profile & Responsibilities:**

- Supervision & monitoring progress of works at site.
- Preparation of estimates and bills.
- Measurements of work done.
- Checking of layouts as per drawing.
- Preparation of civil drawings.
- Quality control of works at site.
- Cross checking and certification of contractors' bills.
- Any other relevant works as per organisation need / requirement.

**UPPER AGE LIMIT**

Not more than 28 years relaxable by 5 years for SC/ST/Persons with Disabilities, 3 years for OBCs (Non-Creamy Layer) and Ex-service personnel in accordance with the instructions of Central Govt.

**Benefits and Perks :**

- Statutory benefits viz., Provident Fund/Gratuity as per relevant rules/Act.
- Medical facility as per Company rules.
- Reimbursement of conveyance allowance as per company rules.
- Magazine / Journal Allowance.
- Companies Residential Quarters in ITI Township (HRA Not Admissible) subject to availability.
- 30 days of earned leave and 12 days of casual leave as per company rules.
- Group Insurance coverage
- Reimbursement of membership fees for professional bodies.
- Canteen Subsidy

### **GENERAL CONDITIONS:**

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Reservations for SC/ST/PWD/OBC (Non Creamy Layer) and / Ex Servicemen category exists as per Government of India Guidelines. Candidates belonging to OBC Category are required to submit recent certificate stating that they do not come under the purview of “Creamy Layer” from a competent authority in the prescribed format issued by the Government of India.
3. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
4. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
5. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
6. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
7. Canvassing in any form will disqualify the candidature.
8. Company reserves the right to fill all or partially or note to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
9. Candidates will be considered for the interview in the appropriate / lower level of Grade / Designation depending on the experience, salary drawn and position held by them.
10. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company’s comparable equivalent next lower Grade / Position and scale of pay
11. Mark list of Engineering Degree (all Semesters including 1 to 8) and Provisional/Degree Certificate should be attached along with the hard copy of the application.
12. Documents related to formula for conversion of CGPA/DGPA/OGPA to Percentage approved by the University should be attached along with the hard copy of the application.
13. To & fro II nd Class sleeper train fare by the shortest route will be reimbursed to SC/ST/PWD candidates attending for interview for Executive Cadre from out stations as per rules of the company.
14. Applications with insufficient information/incomplete will be rejected.

### **MEDICAL STANDARD**

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company’s Medical Officers. No relaxation in health standard is allowed.

### **HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES**

In addition to online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents, the candidates will not be included in the shortlist. Last date of the receipt of on line application on 28.02.2019. and receipt of hard copies of application along with copies of certificates on 05.03.2019.

**DY. GENERAL MANAGER-HR,  
ITI LIMITED,  
BANGALORE PLANT,  
DOORVANI NAGAR, BENGALURU-16**

**(A) Application should be accompanied with the following: -**

- (I) A Non-refundable Account payee Demand Draft for Rs.300/-(Rupees Three Hundred only) in favour of ITI Limited, Bangalore Plant, Bangalore drawn on any Nationalised Bank should be enclosed along with application. No other mode of payment is acceptable. Candidates are advised to write their Name and Address on the reverse side of the DD (SC/ST & Physically challenged category persons need not to submit DD).
- (II) Self Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.
- (III) SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.
- (IV) OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of recently obtained community certificate issued by the Competent Authority in the prescribed format (not older than 6 months as on the date of advertisement). Originals should be produced for verification at the time of interview.
- (V) PWD category candidates should attach self attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
- (VI) Ex-Service Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.
- (VII) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.
- (VIII) The candidates are requested to check their eligibility criteria with regard to age, educational qualification, experience against the advertisement.