

Bharat Electronics Ltd., a Navaratna Company and India's premier Professional Electronics Company has the following requirement of personnel on permanent basis for its Bengaluru Unit:

Name of the Post	Qualification	Trade / Discipline	No. of posts	Reservation Pattern	Grade/ Career Path/ Pay Scale
Engineering Asst. Trainee (EAT)	3 years full time diploma in Engineering	Electronics	10	UR-7 OBC-4 SC-2 ST-1	WG-VII / CP-VI Rs.10050-3%-25450+ admissible allowance
		Mechanical	4		
Technician 'C'	ITI + one year apprenticeship OR 3 years National Apprenticeship Certificate Course	Electronic Mechanic	7	UR-9 OBC-5 SC-3 ST-1	WG-IV / CP-V Rs. 8740-3%-22150/- + admissible allowance
		Machinist	2		
		AC&R	2		
		Fitter	2		
		Electrician	1		
		Welder	1		
Clerk-Cum-Comp Operator-C	3 years full time Bachelor's Degree from a recognized University+ Knowledge in Computer Operation	B.Com	3		

For PWD (Person with Disability) candidates reservation will be as per Government guidelines

*Engineering Assistant trainees will undergo training for an initial period of one year during which they will be paid stipend of Rs. 10,000/- p.m. On successful completion of the training and on passing the gradation test they will be placed on the regular pay scales indicated above.

Eligibility criteria:

1. Should have acquired the appropriate qualification in the indicated trade / discipline only.
2. Upper age as on 01.01.2016 should be 28 years for General, 31 years for OBC and 33 years for SC/ST candidates. PWD candidates will be extended age relaxation by 10 years.
3. General / OBC candidates should have secured 60% marks (aggregate of all years) & above, SC/ ST / PWD candidates should have secured minimum 50% marks.
4. Knowledge of Kannada and registration in any of the Employment Exchanges of Karnataka is preferable.

Mode of Selection:

The incumbents meeting the qualification and other conditions will be shortlisted for written test. Selection will be through written test, followed by an interview for only those candidates, who qualify in the written test.

Application Fee:

Candidates are required to remit an amount of Rs.300/- towards application fee. Candidates are required to download and print the bank challan (link is available on the website). The challan is to be filled in triplicate by the applicant and submit the same to the nearest State Bank of India Branch, along with an application fee of Rs. 300/- plus applicable bank charges. On submission of the challan unique transaction number (Journal Number) will be generated. The candidate should ensure that Journal Number is entered on the challan. Challan should be submitted in original and photocopies will not be accepted. The candidate's copy of the challan may be retained by the candidate for future reference. The application fee is non-refundable.

In addition to Basic Pay other allowance like Dearness Allowance, House Rent Allowance, 40% of Basic pay as perquisites, reimbursement of medical expenses, Group Insurance, PF, Gratuity as per Company rules will be a part of remuneration package.

Only Indian Nationals need to apply.

Candidates employed in Government / Quasi Government and Public Sector undertaking will be required to have their application forwarded through proper channel or produce **No Objection Certificate** at the time of interview.

The number of posts indicated above, may vary based on the actual requirement at the time of selection. Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained. There will be no separate communication to any candidates on their non-selection at any stage.

Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e- mail to the id that is furnished. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason whatsoever.

Interested candidates may send the prescribed application superscribing on the envelope the post applied for, by 'Ordinary Post' to **Deputy Manager (HR/Central), Bharat Electronics Limited, Jalahalli Post, Bengaluru 560 013**, containing a recent passport size photograph along with self-attested copies of the following documents:

1. SSLC /SSC / ISC marks card as proof of date of birth.
2. Marks Card of each academic year / semester in ITI/ NAC/ Apprenticeship course/ Engg. Diploma/B.Com as applicable.
3. Certificate pertaining to completion of ITI / NAC / Diploma in Engg. / B.Com issued by the Competent Authority /Board.
4. Apprenticeship marks card and NAC (for Technician 'C' post only)
5. Candidates belonging to SC / ST / PWD need to submit their caste / tribe / disability certificate as per the prescribe format.
6. Candidates belonging to OBC category are required to submit the community certificate in the prescribed format (format available on the website) issued by the Competent Authority on or after 01.01.2015.
7. Candidates with relevant disability of not less than 40 per cent only will be eligible for reservation and relaxation as PWD. Disability certificate issued by the Medical Board in the prescribed format.

The last date for receipt of applications is 23rd January 2016.
