BANGALORE METRO RAIL CORPORATION LIMITED

(A Joint Venture of Govt of India & Govt. of Karnataka)
III Floor, BMTC Complex, K.H.Road, Shanthinagar, Bangalore – 27

No. BMRCL/ 53 / ADM / 2014/ PRJ Date: 31.10.2014

NOTIFICATION FOR CONTRACT APPOINTMENT

Bangalore Metro Rail Corporation Limited, a Joint Venture of Government of India and Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Bangalore.

BMRCL invites applications from qualified and experienced Officers for appointment to key senior, middle / junior level Engineering / Management positions in the Project Wing. All appointments proposed will be on "contract basis" only.

Employees working in Metro Railway / Railways / Government / PSUs will be considered for appointment on deputation basis, if they fulfill the eligibility criteria.

The maximum age limit for the post of Deputy Chief Engineer / Dy. Chief Manager / Executive Engineer / Manager is 50 years and for the post of Assistant Executive Engineer / Assistant Engineer / Assistant Manager 45 years.

No. of posts, qualification and experience prescribed is given below:

SI. No	Name of Post	No. of posts	Minimum Educational Qualification	Experience
1.	Dy. Chief Engineer (Structures)	2	B.E. Civil ME (Structures) preferred	Minimum 12 years experience out of which 5 years extensive involvement in planning and designing of pre stressed concrete bridges / viaducts / structures / buildings / workshop sheds. Involvement in Tunnel designing will be given preference. Should possess analytical skills.
2.	Executive Engineer (Structures)	2	B.E. Civil ME (Structures) preferred	Minimum 10 years post qualification experience of which at least 3 years should be in planning / design of Viaducts, Bridges and Multistoried Buildings with hands on experience in "Design" in Government Department / PSU / Large Company.

3.	Assistant Executive Engineer (Structures)	2	B.E. Civil ME (Structures) preferred	Minimum 8 years post qualification experience in planning / design of Viaducts, Bridges and Multistoried Buildings
4	Assistant Engineer (Structures)	3	B.E. Civil ME (Structures) preferred	Minimum 5 years post qualification experience in planning / design of Viaducts, Bridges and Multistoried Buildings
5	Dy. General Manager (Architecture)	2	B. Arch. M. Arch preferred	Minimum 12 years of total architectural design experience out of which at least 5 years experience should have been on mega infrastructure projects. Candidates having experience in metro rail projects will be preferred. The candidate should be well experienced in the architectural design and review of the architectural conceptual scheme design, detailed design, interior design. Shall be conversant with the procedures for obtaining statutory clearances from local authorities. The candidate should possess good inter personnel skills and need to effectively coordinate with other inter disciplinary departments and the detailed design consultants / sub consultants.
6	Manager (Architecture)	2	B. Arch. M. Arch preferred	Minimum 10 years of total architectural design experience out of which at least 3 years experience should have been on mega infrastructure projects. Candidates having experience in metro rail projects will be preferred. The candidate should be well experienced in the architectural design and review of the architectural conceptual scheme design, detailed design, interior design. The candidate should possess good inter personnel skills and need to effectively coordinate with other inter disciplinary departments and the detailed design consultants.

7	Assistant Manager (Architecture)	4	B. Arch. M. Arch preferred	Minimum 8 years of total architectural design experience out of which at least 2 years experience should have been on mega infrastructure projects. Candidates having experience in metro rail projects will be preferred. The candidate should be well experienced in the architectural design and review of the architectural conceptual scheme design, detailed design, interior design. The candidate should possess good inter personal skills and need to effectively coordinate with other inter disciplinary departments and the detailed design consultants.
8	Dy. General Manager (Contracts)	3	Graduate in any discipline	Overall experience of 12 years and minimum 5 years experience in dealing with Tender & Contracts Management for mega infrastructure works including preparation of Tender documents, evaluation of tenders, contract management and arbitration. Should possess sound analytical skills and thorough knowledge of contract terms. Preference will be given to candidates with experience in handling of contracts in Metro rail projects.
9	Manager (Contracts)	3	Graduate in any discipline	Overall experience of 10 years and minimum 3 years experience in dealing with Tender & Contracts Management for large value infrastructure works including preparation of Tender documents, evaluation of tenders, contract management and arbitration. Should possess sound analytical skills and thorough knowledge of contract terms. Preference will be given to candidates with experience in handling of contracts in Metro rail projects.

10.	Dy. Chief Engineer	3	BE / B. Tech (Civil) or equivalent ME (Structures) preferred	Minimum post qualification experience of 12 years in construction of Viaducts / Bridges and mega infrastructure projects. Candidates having experience in metro rail projects will only be considered.
11.	Executive Engineer	6	BE (Civil) ME (Structures) preferred	Minimum 10 years post qualification experience of which at least 8 years should be in construction of Viaducts, Bridges and Multistoried buildings / mega infrastructure projects. Candidates having experience in metro rail projects will only be considered.
12	Assistant Executive Engineer (Viaduct / Station)	7	BE (Civil) ME (Structures) preferred	Minimum 7 years post qualification experience of which at least 5 years should be in construction of Viaducts, Bridges and Multistoried buildings / mega infrastructure projects. Candidates having experience in metro rail projects will only be considered.
13.	Assistant Executive Engineer (Casting)	9	BE (Civil) ME (Structures) preferred	Minimum 7 years post qualification experience of which at least 5 years should be in construction of Viaducts, Bridges and Multistoried buildings / mega infrastructure projects. Candidates having experience in metro rail projects will only be considered.

I. PAY

ON DEPUTATION

As drawn in the Parent Department., plus Allowances as admissible under BMRCL Rules

II ON CONTRACT

SI. No.	Post	Salary p.m.
1.	Dy. Chief Engineer / Dy. General Manager	Rs. 80,000/-
2.	Executive Engineer / Manager	Rs. 50,000/-
3.	Asst. Executive Engineer	Rs.35,000/-
4.	Assistant Engineer / Assistant Manager	Rs.30,000/-

Besides the salary, employees will be extended medical and personal accident insurance cover, reimbursement of outpatient medical expenses, contribution to superannuation fund and conveyance allowance as per Rules of the Company.

III. PERIOD OF CONTRACT APPOINTMENT

- 1. The Contract Appointment will be for 3 years.
- 2. The contract of appointment may be terminated by either side by giving 30 days notice or by paying the contractual remuneration of one month in lieu of notice period, if the circumstances so warrant.

IV. CONDITIONS

- 1. Candidates who have been shortlisted will only be called for interview.
- 2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
- 3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right to be called for interview / selection.
- 4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
- 5. Selection will be through Interview by a Committee constituted by the Competent Authority.
- 6. The candidates who are working with State Government Departments / Public Sector Undertakings should forward their applications through proper channel.

V. SELECTION

- 1. Candidates should submit applications in the prescribed format along with copies of all the relevant certificates, testimonials as prescribed for the post
- The application of any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, will be liable for rejection.
- 3. The candidates shall have to appear for interview as and when called, at their own cost.

VI. MISCELLANEOUS

1. Documents in support of qualification and relevant experience shall be sent along with the application. Non-submission of documents along with the application, will lead to rejection of application at any stage during the process of recruitment.

- 2. The number of vacancies indicated in this Notification is provisional and may increase or decrease depending upon the actual need. BMRCL also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.
- 3. BMRCL reserves the right to assess fitness or otherwise of the candidates selected.
- 4. BMRCL shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
- 5. Applications received after the last date will not be accepted.
- 6. For clarifications if any, candidates may call the BMRCL office at Phone Nos. 08022969300 / 22969400 during working hours.

VII. LAST DATE FOR RECEIPT OF APPLICATIONS

Applications in the prescribed format may be addressed to the **Director (Projects & Planning)**, **Bangalore Metro Rail Corporation Limited**, **III Floor**, **BMTC Complex**, **K.H.Road**, **Shanthinagar**, **Bangalore 560027 superscribing the envelope as "APPLICATION FOR THE POST OF". Last date for receipt of applications is 4.00 PM of 30th November 2014.**

GENERAL MANAGER (HR)