



CENTRAL UNIVERSITY OF KARNATAKA

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(Established by an Act of the Parliament in 2009)

Aland Road, Kalaburagi Dist-585367, Karnataka. Website: www.cuk.ac.in

INFORMATION BOOKLET FOR RECRUITMENT TO TEACHING POSITIONS

EMPLOYMENT NOTIFICATION No. 20/2017

**KALABURAGI
September, 2017**

The Central University of Karnataka invites online applications from eligible Indian citizens for recruitment to the following teaching positions at the levels of Professor, Associate Professor and Assistant Professor. The details can be downloaded from CUK website (www.cuk.ac.in). The details of online application is as follows:

Date of Commencement of online Application	28/09/2017, 10:00 am.
Last date of online Application	27/10/2017 up to 05:00 pm.
Last date of receipt of hardcopy of online application along with all enclosures	10.11.2017 upto 05.00pm.

A. RESERVED VACANCIES ADVERTISED BUT NOT FILLED/BACKLOG (TOTAL POSTS 11)

Sl. No.	Name of the Dept.	Name of the Post	No. of Vacancies	Reservation Status			
				UR (PWD)	SC	ST	OBC
1.	History and Archaeology	Associate Professor	1	0	1	0	0
		Assistant Professor	2	0	1	0	1
2.	Geography	Associate Professor*	1	0	1	0	0
		Assistant Professor	1	0	0	0	1
3.	English	Associate Professor	1	1-PWD (Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy)	0	0	0
4.	Kannada	Associate Professor	1	0	0	1	0
		Assistant Professor	1	1 PWD VH (B or LV)	0	0	0
5.	Commerce	Professor	1	0	1	0	0
		Assistant Professor	1	0	0	0	1-PWD (Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy)
6.	Social Work	Assistant Professor	1	1-PWD HH(Deaf and hard of hearing)	0	0	0
Total:-			11	3	4	1	3

*The post of Associate Professor, Dept. of Geography is subject to judgement of the Hon'ble High Court of Karnataka, Kalaburagi Bench. (W.P/ 205484/2016)

B. CURRENT VACANCIES (TOTAL POSTS 92)

Sl. No.	Name of the Dept.	Name of the Post	No. of Vacancies	Reservation Status			
				UR	SC	ST	OBC
1.	Economic Studies & Planning	Associate Professor	2	2	0	0	0
		Assistant Professor	1	1	0	0	0
2.	History and Archaeology	Professor	1	1 (PWD – VH B or LV)	0	0	0
		Associate Professor	1	1	0	0	0
		Assistant Professor	1	0	0	0	1
3.	Geography	Assistant Professor	1	1	0	0	0
4.	English	Assistant Professor	1	0	1	0	0
5.	Psychology	Professor	1	1	0	0	0
		Associate Professor	1	1	0	0	0
		Assistant Professor	1	0	0	1	0
6.	Business Studies	Associate Professor	2	2	0	0	0

Sl. No.	Name of the Dept.	Name of the Post	No. of Vacancies	Reservation Status			
				UR	SC	ST	OBC
7.	Commerce	Associate Professor	1	1	0	0	0
8.	Hindi	Associate Professor	1	1	0	0	0
		Assistant Professor	3	2	0	0	1
9.	Social Work	Professor	1	1	0	0	0
		Associate Professor	1	1	0	0	0
		Assistant Professor	2	1	1	0	0
10.	Geology	Professor	1	1	0	0	0
		Associate Professor	1	1	0	0	0
		Assistant Professor	1	1	0	0	0
11.	Mathematics	Professor	1	1	0	0	0
		Associate Professor	2	2 (1 PWD)* (*HH Deaf and hard of hearing)	0	0	0
		Assistant Professor	3	1	1	0	1
12.	Physics	Professor	1	1	0	0	0
		Associate Professor	2	0	1	1	0
		Assistant Professor	1	0	0	0	1
13.	Computer Science	Professor	1	0	0	1	0
		Associate Professor	2	2	0	0	0
		Assistant Professor	4	3	0	0	1
14.	Chemistry	Professor	1	0	1	0	0
		Associate Professor	2	2	0	0	0
		Assistant Professor	1	0	1	0	0
15.	Electronics and Communication Engineering	Professor	1	1	0	0	0
		Associate Professor	2	2	0	0	0
		Assistant Professor	3	1	0	1	1
16.	Electrical Engineering	Professor	1	1	0	0	0
		Associate Professor	2	1	1	0	0
		Assistant Professor	3	2	1	0	0
17.	Linguistics	Professor	1	1	0	0	0
		Associate Professor	2	2	0	0	0
		Assistant Professor	4	2 (1 PWD*) *(Autism, intellectual disability, specific learning disability and mental illness; OR Multiple disabilities from amongst persons under clauses (a) and (d) including deaf blindness in the post identified for each disabilities). (Gazette Notification No.49 of 2016, GoI)	0	0	2

Sl. No.	Name of the Dept.	Name of the Post	No. of Vacancies	Reservation Status			
				UR	SC	ST	OBC
18.	Folkloristics and Tribal Studies	Professor	1	1	0	0	0
		Associate Professor	2	1	0	1	0
		Assistant Professor	4	1	1	1	1
19.	Music and Fine Arts	Professor	1	0	1	0	0
		Associate Professor	2	1	1	0	0
		Assistant Professor	4	3	0	0	1
20.	Education	Professor	1	1	0	0	0
		Associate Professor	1	1	0	0	0
		Assistant Professor	11	5	2	1	3
Total :-			92	59	13	7	13

UR Unreserved **SC** Scheduled Caste **ST** Scheduled Tribe
OBC Other Backward Class **PWD** Persons with Disability **VH** Visually Handicapped
HH Hearing Handicapped **B** Blind **LV** Low Vision

PAY BANDS AND ACADEMIC GRADE PAY
(as per 6th Pay commission subject to revision of pay as per GoI/UGC)

Post	Pay Band	Academic Grade Pay
Professor	Rs.37400-67000	10000
Associate Professor	Rs.37400-67000	9000
Assistant Professor	Rs.15600-39100	6000

Important Note:

Any changes/amendments/updation/notice in this regard shall be posted on University website only. Candidates are advised to check the University Website regularly.

QUALIFICATIONS, EXPERIENCE ETC.

CANDIDATES MAY NOTE THAT THE QUALIFICATIONS AS PRESCRIBED BY THE UGC AND OTHER GOVERNING BODIES FROM TIME TO TIME IS APPLICABLE. THEY ARE ADVISED TO VISIT UGC WEBSITE (www.ugc.ac.in) AND CONCERN WEBSITES FOR LATEST REVISIONS / CHANGES IN THE SAME WHICH WILL BE APPLICABLE AT THE TIME OF INTERVIEW.

The format of Academic Performance Indicators (API) attached to this leaflet is applicable only for the posts of Professors and Associate Professors for all subjects excluding Management.

PROFESSOR:

(All subjects except Management, Folkloristics & Tribal Studies, Music & Fine Arts and Education)

- A. (i) An eminent scholar with P.G in the relevant subject and Ph.D. qualification(s) in the concerned/allied/ relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in relevant subject at university/college, and/or experience in research at the University/ National level institutions/ industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations in Appendix III.
- OR
- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/ relevant discipline, to be substantiated by credentials.

ASSOCIATE PROFESSOR:

(All subjects except Management, Folkloristics & Tribal Studies, Music & Fine Arts and Education)

- (i) Good academic record with Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree in the relevant subject with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching in relevant subject and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

- (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

ASSISTANT PROFESSOR:

(All subjects except Management, Folkloristics & Tribal Studies, Music & Fine Arts and Education)

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor in University.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

ASSOCIATE PROFESSOR (Management):

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE / UGC; OR
First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.
- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:
1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by AICTE / UGC,

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.
- iv. Without prejudice to the above, the following conditions may be considered desirable:
- a) Teaching, research industrial and / or professional experience in a reputed organization;
 - b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
 - c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

**MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN
THE DEPT. OF ENGINEERING AND TECHNOLOGY**

PROFESSOR:

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Technology. and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor/ Reader or equivalent grade.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg. & Technology;
2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Technology. and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

ASSOCIATE PROFESSOR:**i. Essential:**

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Technology and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg. & Technology
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Technology., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

ASSISTANT PROFESSOR:**i. Essential**

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).

ii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or in refereed journals.

MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN THE DEPT. OF MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, ETC.

MUSIC AND FINE ARTS

PROFESSOR:

- i. An eminent scholar with a doctoral degree actively in the concerned/allied/relevant discipline and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

OR

- ii. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
- (a) 'A' grade artist of AIR/TV;
 - (b) Twelve years of outstanding performing achievements in the field of specialization;
 - (c) Significant contributions in the field of specializations and ability to guide research;
 - (d) Participation in National/International Seminars/Conferences/Workshops and/ or recipient of National/International Awards/Fellowships; and
 - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

OR

- ii. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
- 1. Twelve years of experience of holding regular regional/national exhibition/ workshops with evidence;
 - 2. Significant contributions in the field of specialization and ability to guide research;
 - 3. Participation in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships; and

4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

ASSOCIATE PROFESSOR:

- i. Good academic record with doctoral degree in the relevant subject, with performing ability of high professional standard.
- ii. M.A in Music/ M.A in Fine Arts/M.A in Visual Arts/M.A in performing Arts, with other essential qualifications as prescribed by the University Grants commission.
- iii. Eight years of experience of teaching at the University, College level and / or research in University/national level institutions excluding the period spent for obtaining the research degree.
- iv. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- v. Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
 - (a) 'A' grade artist of AIR/TV;
 - (b) Eight years of outstanding performing achievements in the field of specialization;
 - (c) Experience in designing of new courses and /or curricula;
 - (d) Participation in Seminars/Conferences in reputed institutions; and
 - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

OR

- i. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 1. A recognized artist of his/her own discipline;
 2. Eight years of outstanding performing achievements in the field of specialization;

3. Experience in designing of new courses and /or curricula;
4. Participation in Seminars/Conferences in reputed institutions; and
5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

ASSISTANT PROFESSOR:

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in Music/ M.A in Fine Arts/M.A in Visual Arts/M.A in performing Arts or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions.
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
 - (b) A high grade artist of AIR/TV; and
 - (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

OR

Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- i. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
 2. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
 3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in the discipline.

**MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN
THE FOLKLORISTICS AND TRIBAL STUDIES DISCIPLINE**

PROFESSOR:

- A.(i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

ASSOCIATE PROFESSOR:

- (i) Good academic record with a Ph.D. Degree in the concerned/allied / relevant disciplines.

- (ii) M.A in folklore/M.A in Folk literature/M.A in cultural studies/M.A in literature(in Indian Languages) with good research works in Folklore and related inter disciplinary studies /M.A in Tribal studies/ M.A in Anthropology with research works in Folklore studies with other essential qualifications as prescribed by University Grants commission.
- (iii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iv) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (v) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (vi) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

ASSISTANT PROFESSOR:

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a (M.A in folklore/M.A in Folk literature/M.A in cultural studies/M.A in literature(in Indian Languages) with good research works in Folklore and related inter disciplinary studies /M.A in Tribal studies/ M.A in Anthropology with research works in Folklore studies) from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN
THE SCHOOL OF STUDIES OF EDUCATION
(As per Qualifications Prescribed for Faculty Positions in the NCTE Regulations 2014)**

PROFESSOR:

- (I) A Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

M.A. (Education) and B.Ed. with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)

- (II) Ph. D in Education.
- (III) At least ten years of professional experience in University department of Education or College of Education of which a minimum of five years at the M.Ed. level and or experience in research at the University/ National Level institutions/ industries/ including experience of guiding candidates for research at doctoral level.
- (IV) Contribution to educational innovation, design of new curricula and courses and technology- mediated teaching learning process and has minimum 10 published works in the relevant area of specialization.
- (V) A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC regulations 2010 and subsequent amendments from time to time.

Desirable: Experience in educational administration, training and orientation.

ASSOCIATE PROFESSOR:

- (I) A Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

M.A. (Education) and B.Ed with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)

Ph. D in Education

- (II) Eight Years of professional experience in teacher education and minimum three years of experience at M Ed. level with minimum 05 published works in the relevant area of specialization.

- (III) A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC regulations 2010 and subsequent amendments from time to time.

Desirable: Educational media and audio-visual resource production.

ASSISTANT PROFESSOR:

- (I) A Master's Degree in Arts/ Humanities/ Sciences (includes MCA and M.Sc. IT) / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

M.A. (Education) and B.Ed. with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)

- (II) Besides fulfilling the above qualifications candidates must have cleared National Eligibility Test (NET) conducted by UGC/ CSIR or similar test accredited by UGC like SLET/ SET. However candidates who have been awarded a Ph.D degree in accordance with the University Grants Commission (minimum standards and procedures for award of Ph.D. degree) Regulations, 2009 shall be exempted from the requirement of minimum eligibility condition of NET/ SLET/ SET for recruitment and appointment of Assistant Professors

SEVEN POINT SCALE FOR ALL DISCIPLINES

GRA	GRADE POINT	PERCENTAGE EQUIVALENT
'O' = Outstanding	5.50-6.00	75-100
'A' = Very Good	4.50-5.49	65-74
'B' = Good	3.50-4.49	55-64
'C' = Average	2.50-3.49	45-54
'D' = Below Average	1.50-2.49	35-44
'E' = Poor	0.50-1.49	25-34
'F' = Fail	0-.49	0-24

GENERAL INFORMATION

1. The University is looking for qualified, accomplished and committed faculty members who believe in institution-building and have a passion for academic excellence through teaching and quality research. Applications in the prescribed online format are invited from eligible and suitable Indian Nationals for filling-up of teaching positions at the level of Professor, Associate Professor and Assistant Professors in various disciplines on regular/reemployment after superannuation basis. The Last Date for submission of applications complete in all respects is 27.10.2017 at 5.00pm and last date of receipt of hard copy of online application is on 10.11.2017 at 5.00pm.
2. The qualifications, Pay Scales and other conditions for the advertised teaching positions shall be in accordance with UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 (hereinafter referred to as UGC Regulations 2010) and its subsequent amendments issued in year 2011/2013/2016 published in the Gazette of India, and are subject to any future regulations/norms, including amendments in the present regulations stipulated by the MHRD/UGC applicable to such recruitments, which may change from time to time. The application form must be accompanied by additional sheets (wherever required) and enclosures giving details of academic qualifications, experience, published work etc.
3. Reservation for SCs/STs, OBCs and PWDs for all posts exists as per the guidelines of the UGC/GOI. Candidates applying for the reserved posts should clearly state to which category they belong. They must also enclose attested Photostat copy of Caste Certificate/ Medical Certificate from the concerned competent authorities. The form of caste certificate to be produced by other backward class candidates must be in the format as prescribed by the Govt. of India (please visit website www.ncbc.nic.in for further details). Otherwise, the application will be summarily rejected without further consideration.
4. A relaxation of 5% (i.e., from 60% to 55% for Management and Engineering disciplines and 55% to 50% for rest of the disciplines) shall be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Persons with Disability (PWD /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
5. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in the University.
Provided however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors in the University.
Provided further, the award of degree to candidates registered for the Ph.D. programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor in the University subject to the fulfilment of the following conditions:-

- a) Ph.D. Degree of the candidate has been awarded in regular mode only;
- B) Evaluation of the Ph.D. Thesis by at least two external examiners;
- C) Open Ph.D. Viva voce of the candidate had been conducted;
- D) Candidate has published two research papers from/based on his/her Ph.D. Work out of which at least one must be in a refereed journal;
- E) Candidate has made at least two presentations in conferences/ seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor /Dean (Academic Affairs)/Dean (University Instructions).

6. The period taken by the candidates to acquire M.Phil. Degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Post-Doctoral with substantial evidence to be treated as equivalent to teaching experience and shall be given preference. ONLY the period of active service spent on pursuing research Degree i.e., for acquiring Ph.D. degree simultaneously without taking any kind of leave shall be counted as teaching experience for the purpose of direct recruitment to the post of Associate Professor and above.
7. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible. **It will be the responsibility of the candidate to provide equivalence certificate for grade achieved (in terms of %) issued by the concerned degree awarding University. In the absence of such a certificate, the verification shall not be considered for appointment to the post applied for.**
8. The candidates selected shall be appointed under a written contract as per UGC norms..
9. Applicants not found suitable for higher positions may be considered for lower positions in the same area of specialization.
10. The appointment of candidates on regular basis shall be governed by New Pension Scheme (NPS)
11. **Call letters and other correspondence for attending the interview, etc., will be sent only to the eligible candidates by Email only.**
12. Only matriculation/SSC certificate/Admit card/passing certificate issued by the concerned education board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
13. Reservations for SC, ST, OBC and Persons with Disabilities will be as per Government of India norms as amended from time to time. Candidates applying for the reserved posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/Mandal Revenue Officer/Equivalent authority as proof to this effect, without which the application will not be considered. In case of candidate wants to claim benefits under the Persons with Disabilities (PWD) category, the candidate's relevant disability should be not less than 40%. Proof to this effect, must be enclosed with the application, without which the application will be treated as 'General (unreserved)'

Candidates applying for the post(s) reserved for OBC, should submit a self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India (which should not be more than 6 months old from the last date of submission of application), issued by competent authority, vide Column 3 of GOI Dept. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DoPT's O.M. No. 36033/3/2004- Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008. The OBC Certificate must be in the format as prescribed by the Govt. of India vide OM No. 36036/2/2013- Estt. (Res.) dated 30/05/2014.

14. The University also reserves the right to select candidates with higher qualifications than what is specified or to select candidates who have not applied for the posts or those with different specialization.
15. The list of short-listed candidates for Interview and details of Written Examination/Interview will be published on the University Website i.e., www.cuk.ac.in. Candidates are advised to regularly visit the University website for getting the information about progress in scrutiny work/result, important dates of written/ trade/ proficiency test/ interview (if any). Any excuse / complaint for not visiting the University website shall not be entertained.
16. Candidates must write their Email ID neatly and correctly for mailing written examination/ interview/appointment letter as attachment. The e-mail date will be considered as the official date of dispatch and receipt of communication. Candidates not having an e-mail-ID must create an ID and check it regularly for further communication.
17. The candidates selected for appointment are expected to join at the EARLIEST POSSIBLE.
18. Separate applications need to be submitted for backlog vacancies and current vacancies.

Candidates applying for various UR/Reserved categories i.e. UR/SC/ST/OBC/PWD as per the vacancy advertised for a particular post must specifically opt for the same in the online application.
19. The eligibility of candidates will be determined as on the last date fixed for submission of online application form i.e., 27.10.2017.
20. Before applying for a post, candidates are advised to satisfy themselves about their eligibility as per UGC norms. No enquiry in this regard will be entertained.
21. The service conditions including pay band and age of superannuation shall be as per guidelines issued by MHRD/UGC/AICTE/NCTE or other statutory bodies as the case may be, from time to time.
22. Candidates who desire to apply for more than one post will be required to submit separate applications on the prescribed format along with all the specified supporting documents and application fee along with each application.
23. Teachers appointed may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
24. Every person appointed permanently to a post in the University by direct recruitment, shall be on probation in such post for a period of one year in the first instance, provided that the appointing authority may, in any individual case, extend the period of probation to such extent as it may deem necessary, the reasons thereof to be recorded in writing.

25. Where a person has not completed his period of probation satisfactorily, the appointing authority may terminate his services under the University without notice and assigning any reason thereof.
26. The University shall verify the antecedents or documents submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
27. The applicants serving in Government/Semi-Government organizations/Public Sector Undertakings/Autonomous Bodies must submit NOC from their employer.
28. Candidates shall have to produce original documents at the time of Written Examination/Interview along with authentic Photo ID.
29. Canvassing in any form may lead to cancellation of candidature.
30. Incomplete online application and subsequent submission of hard copy of application without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, etc.) will be out-rightly rejected. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents submitted by the candidates. In case the information/documents are found to be false/incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
31. Information uploaded on the University Website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University Website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. In due course of recruitment examination, in midway of process neither any application under Right to Information Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result. Reply of inferential (speculative) question shall not be provided.
32. Though the selected employee's headquarters will be Kalaburagi, Karnataka he/she will be liable to serve anywhere in India.
33. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Central University of Karnataka in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/ interview will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection from any individual or his/ her agency.
34. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify/withdraw/ cancel any communication made to the candidates.
35. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website www.cuk.ac.in and will not be published in the newspapers. Therefore, the candidates are advised to check the University Website regularly.

36. Fake/derecognised Institutions: Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake/derecognised by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
37. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the Department concerned may have specific requirement of specialization.
38. The applications received shall be screened as per screening guidelines attached with the advertisement for recommending the applicants to be called for interview.
39. Publications 'under submission' or submitted to referees will not be considered towards calculation of points for publication criteria. Further, all the items for which points are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.
40. The University reserves the right to withdraw any advertised post(s) at any time without assigning any reason thereof.
41. The panel of selected waitlisted candidates will be valid for one year from the date of approval of competent authority and University shall make appointments on consequential/new vacancies.
42. The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
43. No person shall be recruited unless he/she is in good mental and bodily health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. Before a candidate recruited directly is finally approved for appointment to the establishment he shall be required to produce a medical certificate of physical fitness from whom the appointing authority specifies.
44. Equivalence certificates for degrees awarded from recognized foreign Universities as per AIU may be submitted in relevant cases.
45. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.
46. It would be open to the University to consider the names of suitable persons who may not have applied, but recommended by experts in their respective fields.
47. Outstation unemployed candidates belonging to SC/ST/PWD categories called for interview will be paid by the shortest route return single second-class railway fare towards journey expenses on production of ticket numbers/proof as provided under Government of India rules.
48. Selection will be made on the basis of candidates' previous record (including the requirement of API scores as envisaged in the UGC-Regulations dated 11.07.2016) and their performance in the interview. The University may utilize seminar or colloquium as an additional method of selection.

49. API Score will be calculated as per 2016 Notification of UGC and to be computed only on the publication approved by the UGC in its notification dated 23.03.2017 and subsequent notification from time to time.
50. The API Score calculated in the online form is only indicative of the applicants eligibility and it shall be confirmed following due scrutiny by the appropriate committee constituted by the University as per UGC 2016 norms.
51. In case of any disputes/suites or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Kalaburagi, which is the Head quarter of the University.
52. Errors and omissions in notification and selection process are subject to corrections.
53. Those candidates who applied earlier will have to apply again / afresh in response to this advertisement for his candidature to be considered.
54. The recruited faculty members are expected to occupy the designated staff quarters in the University campus.
55. The University may consider the UGC non recognised, refereed and reputed research papers for determining the merit of eligible candidates based on the recommendations of the selection committee during interview.
56. The medium of instructions in respect of all courses conducted in the School, Centres and Department, admitted to the privileges of the University shall be English, except in cases of studies / research in languages.
57. The candidates are suggested NOT to upload the copies of research papers /publications in the online form. However, he/she requires to send all the relevant publications along with the hard copy of the application form for considering the candidature.
- 5a. The SET qualified candidates shall be eligible for appointment to the post of lecturer only in the universities/colleges belonging to the state from where they have passed the SET examination. The status of SET shall remain unchanged for SET examinations conduct of prior to 1st June, 2002 that is the candidates clearing SET were eligible for appointment to the post of lecturer anywhere in India.
58. **APPLICATION FEE & MODE OF PAYMENT**
 - Rs.1,000/- for UR/OBC category applicants
 - Application fee exempted to SC/ST//PWD category applicants.
 - Fees once paid will not be refunded under any circumstances.
 - Payment should be made online only, through credit/debit card/Net Banking as provided in the payment gateway in the online application form.
 - The application form shall be rejected in case payment is not received as above before the last date of closing the application.
 - Payment should be made for each application
 - Online convince charges are as per payment method opted.

Application forms have to be filled only in online mode, as available on the website of the University along with the present advertisement, within the prescribed time limit indicated in the advertisement. Offline forms will not be accepted.

The hard copy of the online application along with self-attested copies of testimonials/certificates in an envelope duly superscripted "Application for the post of _____" must be sent to The Registrar, Central University of Karnataka, Kadaganchi, Aland Road, Kalaburagi District -585 367 so as to be received by the undersigned on or before 10.11.2017 up to 5:00 p.m.

In service candidates must forward the hard copy of the online application form along with all self-attested enclosures through proper channel so as to be received by the undersigned on or before 08.11.2017 up to 5:00 p.m.

Place: Kalaburagi

Date:

REGISTRAR

Declaration

I, _____ son/daughter of _____
hereby declare that all the entries made by me in this application are true and correct to the best of my knowledge. If anything is found false or incorrect at any stage, my candidature / appointment may be cancelled by the University without any reason thereof.

Date: _____
Place: _____

Signature of the applicant

(Name in Capital letter)

ENDORSEMENT BY THE EMPLOYER (FOR IN SERVICE APPLICANTS)

- a) In case of in-service candidates in Government/Semi-Government organizations/ Public Sector Undertakings/ Autonomous Organizations, the endorsement form must be signed by the employer.
- b) In case of in-service candidates from Private Sector, acceptance of resignation and relieving letter from the employer must be submitted at the time of joining.

Forwarded to the Registrar, Central University of Karnataka, Kalaburagi-585367 (India)

The applicant Dr/Mr./Mrs./Ms. _____ who has submitted this application for the post of Professor / Associate Professor / Assistant Professor in the Central University of Karnataka, Kalaburagi, has been in employment _____ a permanent capacity with effect from _____ in the Scale of Pay of Rs. _____. He/She is drawing a basic pay of Rs. _____.

Further, it is certified that no disciplinary and or vigilance case has ever been held or contemplated or is pending against the said applicant. There is no objection for his / her application being considered by the Central University of Karnataka, Kalaburagi and in the event of selection, he/she will be relieved to join Central University of Karnataka, Kalaburagi as per rules.

Signature of the forwarding officer

Name: _____

Designation: _____

Place: _____

Date: _____

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